



ASAHI TANKER CO., LTD.

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March 9, 2023

Changes of Directors and Executive Officers

Asahi Tanker Co., Ltd.(President : Shigekazu Haruyama) today announced that it has decided on the following changes to its Directors, Executive Officers, General Managers, and Chiefs. The changes of Directors, Auditors are subject to approval at the Annual Shareholder's Meeting to be held on June 26,2023.

1. Changes of Directors Responsibilities (on and after April 1, 2023)

Name	New	Present
Michihiko Nakano	Managing Director (Corporate Planning, Innovation and Business Development Department, IT Strategy Department)	Managing Director (Corporate Planning)

2. Changes of Executive Officers and their Responsibilities (on and after April 1, 2023)

(1) Newly appointed Executive Officer

Name	New	Present
Tadashi Komatsu	Executive Officer (Corporate Planning, Innovation and Business Development Department, IT Strategy Department)	Idemitsu Kosan Co.,Ltd. Manager of Sea Transport & Stock Fulfillment Section of Distribution & Operation Department

(2) Changes of Responsibilities

Name	New	Present
Takeyoshi Ichikawa	Executive Officer (Domestic Business)	Executive Officer (Corporate Planning)

3. Main personnel changes (on and after April 1, 2023)

Name	New	Present
Masaaki Takahashi	General Manager of Corporate Planning& Environmental Sustainability Promotion Team.	Team Leader of Corporate Planning& Environmental Sustainability Promotion Team
Makoto Sawada	Chief of Innovation and Business Development Department	Team Leader of Innovation and Business Development Team and EV Project Team

Shinichiro Inoue	Chief of IT Strategy Department	Team Leader of IT Strategy Team
Hideki Kobayashi	General Manager of Crewing Division	Kyokuyo Tanker Co., Ltd. General Manager of Osaka Branch

4. Changes of Directors and Auditors (as of June 26, 2023)

(1) Retiring Director

Name	New	Present
Kazunori Nakai	Special Advisor	Chairman of the Board

(2) Newly appointed Auditors

Name	New	Present
Shinichi Asahina	Outside Corporate Auditor	MOL Drybulk Ltd.

(3) Retiring Auditors

Name	New	Present
Tomoaki Ichida	—	Outside Corporate Auditor