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March 29, 2019

## Organizational Change

We announce the organizational changes as of April 1 as follows.

## 1. Organizational change

- (1) The IT Strategy Team and the EV Project Team will be newly established within the Corporate Planning Division.
- (2) The System Team currently belonging to the Administration Division will be integrated into the new IT Strategy Team within the Corporate Planning Division.

## 2. Background

- (1) The IT Strategy Team will be established within the Corporate Planning Division to restructure the IT system as part of management strategy by overseeing the entire company, as part of the planning, execution, and promotion of IT strategy of our company.
- (2) The EV Project Team will be specially established to quickly and smoothly study the earliest business realization and enhance cooperation with our stakeholders in and outside of the company, as part of the project to introduce next-generation, zero-emission electrically powered vessels (EVs) to domestic tankers.